

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT  
2022-23 SEIU BARGAINING UNIT I Salary Schedule**

RANGE	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
1	21.98	3,808.84	45,706	23.08	3,999.28	47,991	24.23	4,199.24	50,391	25.44	4,409.20	52,910	26.71	4,629.66	55,556	28.05	4,861.14	58,334
2	23.08	3,999.28	47,991	24.23	4,199.24	50,391	25.44	4,409.20	52,910	26.71	4,629.66	55,556	28.05	4,861.14	58,334	29.45	5,104.20	61,250
3	24.23	4,199.24	50,391	25.44	4,409.20	52,910	26.71	4,629.66	55,556	28.05	4,861.14	58,334	29.45	5,104.20	61,250	30.92	5,359.41	64,313
4	25.44	4,409.20	52,910	26.71	4,629.66	55,556	28.05	4,861.14	58,334	29.45	5,104.20	61,250	30.92	5,359.41	64,313	32.47	5,627.38	67,529
5	26.71	4,629.66	55,556	28.05	4,861.14	58,334	29.45	5,104.20	61,250	30.92	5,359.41	64,313	32.47	5,627.38	67,529	34.09	5,908.75	70,905
6	28.05	4,861.14	58,334	29.45	5,104.20	61,250	30.92	5,359.41	64,313	32.47	5,627.38	67,529	34.09	5,908.75	70,905	35.79	6,204.19	74,450
7	29.45	5,104.20	61,250	30.92	5,359.41	64,313	32.47	5,627.38	67,529	34.09	5,908.75	70,905	35.79	6,204.19	74,450	37.58	6,514.40	78,173
8	30.92	5,359.41	64,313	32.47	5,627.38	67,529	34.09	5,908.75	70,905	35.79	6,204.19	74,450	37.58	6,514.40	78,173	39.46	6,840.12	82,081
9	32.47	5,627.38	67,529	34.09	5,908.75	70,905	35.79	6,204.19	74,450	37.58	6,514.40	78,173	39.46	6,840.12	82,081	41.43	7,182.13	86,186
10	34.09	5,908.75	70,905	35.79	6,204.19	74,450	37.58	6,514.40	78,173	39.46	6,840.12	82,081	41.43	7,182.13	86,186	43.50	7,514.24	90,171
11	35.79	6,204.19	74,450	37.58	6,514.40	78,173	39.46	6,840.12	82,081	41.43	7,182.13	86,186	43.50	7,514.24	90,171	45.68	7,918.30	95,020
12	37.58	6,514.40	78,173	39.46	6,840.12	82,081	41.43	7,182.13	86,186	43.50	7,514.24	90,171	45.68	7,918.30	95,020	47.96	8,314.22	99,771
13	39.46	6,840.12	82,081	41.43	7,182.13	86,186	43.50	7,514.24	90,171	45.68	7,918.30	95,020	47.96	8,314.22	99,771	50.36	8,729.93	104,759

*Hourly rates are for less than 12 month employees only.*

**Longevity:**

- 4% of base salary after 6 years
- 6% of base salary after 10 years
- 8% of base salary after 15 years
- 10% of base salary after 20 years
- 13% of base salary after 25 years
- 16% of base salary after 30 years
- \* 20% of base salary after 30 years
- \* Effective 7/1/23

**Professional Growth:**

- 5% of base salary after completing 9 semester units and 3 years of service
- 10% of base salary after additional 3 years of service and completion of additional 9 semester units
- 15% of base salary after additional 3 years of service and completion of additional 9 semester units
- \*20% of base salary after additional 3 years of service and completion of additional 9 semester units
- \*Units must be completed after 2/15/96

Increases: 95/6 = 4%; 95/6 = additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3%; 00/1=10%; 01/02 = 1.13%, .7% retirement benefits; 02/03 = 1.33%; .67 retirement benefits; 03/04=0%; 04/05 = 1.44%, 2.06% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=1.6%; 08/09 = 0%; 10/11=0% post retirement benefits (in lieu of 4 furlough days); Revised 10/11 = .55% Effective 7/1/09; 11/12 = 1.08% (one-timeE) and .55% post retirement benefits; 12/13 = 4% (one-time); 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 - 4.54%, 4% (one-time) & 0.53% applied to Benefits Trust; 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.56% (0.38% redirected from Retired Benefits Plan and Trust); 19-20 = 2.31%, 0.25% applied to Benefits Trust; 20-21 = 1%; 21-22 = 3% + 1% (one-time); 22-23 = 8.5% + 1% (one-time)