



Board Brief

The full agenda and meeting minutes (once they are approved), as well as a link to the live-streamed video recording, are available on our website:

https://www.srvusd.net/district/board_meetings

You can also view past meeting recordings on the District YouTube channel:

<https://www.youtube.com/c/SRVUSDBoard>

Opening Comments

Annual Organization of the Board of Education

Election of Officers: The following Board Members were elected as noted:

Ken Mintz - President
Rachel Hurd - Vice President
Laura Bratt - Clerk

Discussions and votes (as needed) were also held regarding the meeting calendar, school site assignments and Board Member committee assignments.

Report of Action Taken in Closed Session

OAH Case No. 2021090790: The Board voted in agreement by a vote of 5-0

Student Board Member's Report to the Board

Report can be viewed at timestamp 1:03:41

Student Board Member Ronit Batra provided the following updates and information to the Board and community:

- Overall activities of the Student Senate.

- The Student Voice Committee is working on getting a student board member onto the CCCOE Board.
- Other Student Senate Committees: Equity, In-Person School, and Mental Health - all have initiatives going on, including videos for Schoology and an anti-bullying video.
- Student Senate had a great meeting recently with Dr. Malloy and had the opportunity to share their perspectives about what students like about the current school environment and what improvements they would like to see.
- Students would like to see a standardization of the grading system. They want electives to be emphasized even though they may not be required courses.
- In line with Deep Learning, students have expressed they want to gain more feedback on grades they receive. They are hoping to focus more on building skills and knowledge instead of the grade or number.
- Breaking Down the Walls groups are being formed for mental health awareness and to foster a stronger sense of community on their campus. Each school will have a group, and it will also include students from De La Salle and Carondelet High Schools in Concord.
- Students have expressed deepening levels of stress due to finals, especially at the high school. Schools are cognizant of this and are offering things like campus therapy dogs, study groups for finals, and other events to boost morale.
- Progress with Schoology, Securly, and Child Nutrition Planning.

Action Items/Public Hearings

This part of the meeting can be viewed starting at timestamp 1:15:02

Action Items 10.1 - 10.14 were discussed

Student Board Member voted in favor and Board voted 5-0 in favor of all Action Items

10.1 - Public Disclosure of the Major Provisions of the 2020-21 and 2021-22 San Ramon Valley Education Foundation (SRVEA) Agreement in Accordance with the Requirements for AB1200, AB2756 & Govt. Code 3547

The Contra Costa County Office of Education (CCCOE) sent a letter to SRVUSD on December 8, 2021, after their review of the Public Disclosure Form provided by SRVUSD to CCCOE as required. As requested by CCCOE in their letter, SRVUSD has already made the adjustments so that the district will meet the state minimum reserves for the 2023-24 School Year. These adjustments are reflected in the First Interim Financial Report.

10.2 - Consideration of Approval of a Tentative Agreement between SRUVSD and the San Ramon Valley Education Foundation (SRVEA) for the 2020-21 and 2021-22 School Years

The District and SRVEA met starting on October 18, 2021, and reached tentative agreement on November 5, 2021, with only 4 negotiations sessions. Both bargaining teams were committed to productive and expeditious negotiations in a manner that reflected the District's Strategic

Directions. All involved in the process and SRVUSD leadership are proud of the efforts and leadership of these teams.

Part of what makes us a destination district for teachers and staff is the compensation package. For many years SRVUSD was known for our total compensation and benefits package. With changes at the state level, SRVUSD is now among one of the lowest in terms of revenues received by the state. In or around 2012 - 2013 other districts started to catch up to our compensation package, and to maintain a competitive edge and recruit, hire and retain the best teachers and staff in the region. The increases agreed upon during negotiations will allow us to maintain a reasonable competitive edge in the region.

10.3 - Consideration of Acceptance of the 2021-22 First Interim Financial Report

Report can be viewed at timestamp 1:29:44

The purpose of the First Interim Financial Report is to provide the Board and the public a clear and transparent evaluation of SRVUSD's financial position at this moment in time. The report covers finances for the period of July 1, 2021 - October 31, 2021.

The First Interim Report shows that the district will meet its financial obligations for this year and two more fiscal years. Staff recommended that the Trustees self-certify the report as "positive" and take the next step in the process by sending the report to the County for their review.

Of the many variables that inform the district's finances, these are the items to keep an eye on:

- The district's students attendance rate in 2021-22, since this year and last it was frozen at 2019-20 rates due to the pandemic
- Projected declining enrollment over the next several years
- The state's economic outlook
- Contribution rates for pensions as set by the state, anticipated to be at 20%

Any new news from Sacramento on the above items will be incorporated into the Second Interim Financial Report which will be presented on March 15, 2022.

SRVUSD continually updates and revises anything connected to our revenues and expenditures as we progress through the school year. SRVUSD recognizes and has shared that we have a revenue challenge, which is why the Board has directed us to engage our community widely through Access to Excellence.

11.1 - 11.20 (Consent Items)

Item 11.4 - correction noted for the job description, from Range 15 to Range 16.

Items 11.3, 11.9, and 11.16 were pulled from the consent agenda earlier in the meeting as follows:

11.3 => 10.12

11.9 => 10.13

11.16 => 10.14

Board Members' Reports

Reports can be viewed starting at timestamp 3:34:10

Superintendent's Report

Report can be viewed starting at timestamp 3:45:23

Superintendent Malloy provided the following updates and information to the Board and community:

Elementary Clubs:

- There are many types of clubs available at our Elementary Schools, some schools have more and some have less.
- Principals proactively and clearly communicate what clubs are available at their school.
- Parents always have the right to say they don't want their student to participate.
- In light of some recent concerns raised, we are revisiting how we may be able to be more explicit about Elementary club options, so no parent/caregiver feels there are things happening at their student's Elementary School that they are not aware of.

Securly/Technologies

- We have always had a legal obligation around student internet safety. There have always been filters that allow students to navigate safely on the internet and on our network.
- Securly takes it to another level by offering additional filters to keep kids safe, through technology that provides insights about online activity.
- It has provided us with opportunities to ensure kids are safe from self-harm and/or harm to others. There have also been some challenges and concerns shared with us about what might the Securly filters be looking for, and why.
- We are reviewing Securely and we are working with the Student Senate and we will also communicate the next steps in January.