

# Local Control and Accountability Plan (LCAP)

June 2023



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# SRVUSD Strategic Directions

Built on a foundation of academic excellence, we are broadening our definition of success.



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# San Ramon Valley Unified School District Strategic Directions

Built on a foundation of academic excellence, we are broadening our definition of success. **Success** means our teams create and nurture:

## Equity



We will ensure all students are empowered to reach their full potential by valuing student voice, addressing systemic inequities, and closing opportunity gaps.

## Social Emotional Well-Being



We are committed to creating and nurturing inclusive learning environments where all students, staff, and families feel deeply connected to their school community.

## Deep Learning and Innovation



We will create learning environments that empower students to own their learning so they find purpose, meaning, and joy in their education and excel in post-high school endeavors.

## Shared Leadership



We will create the conditions for shared leadership by building a culture of trust, collegiality, and shared responsibility with students, staff, and families.

## Stewardship of Resources



We will maximize resources including time, talent and finances, to advance our student success goals.

## Culture of Responsiveness



We will effectively serve all stakeholders by listening, responding promptly, changing practices when appropriate, and communicating the rationale for decisions so students remain the focus of our efforts.

SRVUSD... Dedicated to academic excellence where all students thrive and succeed in innovative and inclusive learning environments.



**Success** means our students:

- Achieve academically
- Experience social and emotional well-being
- Develop curiosity, confidence and independence as learners
- Appreciate the importance of teams and collaboration
- Demonstrate empathy and compassion
- Determine their purpose and understand the importance of service
- Set and achieve goals
- Love learning

## Equity



We will ensure all students are empowered to reach their full potential by valuing student voice, addressing systemic inequities, and closing opportunity gaps.

# SRVUSD Strategic Direction: EQUITY

**Goal ONE:** Create learning environments that are safe, equitable, and provide a sense of belonging for all students and staff.

**Goal TWO:** Create culturally responsive and equity-informed policies, procedures, and practices that lead to equitable outcomes for students.

**Goal THREE:** Develop teaching and learning experiences that are responsive to and supportive of diverse cultures and identities.

**Goal FOUR:** Recruit, hire, and retain a more diverse staff.

# EQUITY

## LCAP ACTIONS (12):

### (EXAMPLES)

**ACTION(2.1):** Employ an SRVUSD Director of Educational Equity

**ACTION(2.4):** Implement an Ethnic Studies course at each comprehensive High School

**ACTION(2.6):** Community Equity Stakeholder and Engagement Committees

**ACTION(2.12):** Train all staff on the Responding to Discrimination and Hate Handbook, the Gender Support Plan, and Gender 101.

## Deep Learning and Innovation



We will create learning environments that empower students to own their learning so they find purpose, meaning, and joy in their education and excel in post-high school endeavors.

# SRVUSD Strategic Direction: DEEP LEARNING AND INNOVATION

**Goal ONE:** Create a coherent system that is aligned to support instruction.

**Goal TWO:** Develop and implement instructional models to engage students in learning at deep levels.

**Goal THREE:** Use authentic forms of assessment where students are expected to meaningfully apply essential knowledge and skills to new situations.

# DEEP LEARNING AND INNOVATION

## LCAP ACTIONS (22): (EXAMPLES)

**Action(1.1):** District Wide (K-12) Professional Development and District Liaisons assigned at each school site

**Action(1.10):** Employ District Wide Coordinators: STEM, ELA/English Learner, SEL + College and Career Readiness, Technology and Assessment

**Action(1.22):** Expansion of Universal TK

**Action(1.12):** Grading reform committee to develop authentic assessments where students are able to transfer and apply the knowledge they have learned.

## Social Emotional Well-Being



We are committed to creating and nurturing inclusive learning environments where all students, staff, and families feel deeply connected to their school community.

# SRVUSD Strategic Direction: SOCIAL EMOTIONAL WELL-BEING

**Goal ONE:** Develop a shared commitment to a culture of wellness, where every student's emotional health is respected and supported across the system.

**Goal TWO:** Create and nurture instructional environments that prioritize students' social emotional well-being.

# SOCIAL EMOTIONAL WELL-BEING

## LCAP ACTIONS (21):

### (EXAMPLES)

**Action(3.3):** Employ SRVUSD Social Workers

**Action(3.6):** Employing eleven counselors at Elementary Schools

**Action(3.4) :** Provide School Counseling and Intervention Program (SCIP) services at all sites

**Action(3.7):** Support Wellness Centers at comprehensive high schools



# Thank You!

Questions/Comments?



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