



**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**699 Old Orchard Drive, Danville, California 94526**  
**Human Resources**  
**(925) 552-2923 • FAX (925) 552-5092**

**ANNUAL NOTIFICATIONS**

*September 2022*

The following San Ramon Valley Unified School District Board Policies and Administrative Regulations are attached for your information. Some are mandatory notifications, and some could affect the terms and conditions of employment.

- 0410 [BP - NON-DISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES](#)  
Implementation of programs that ensure that district activities are free from discriminatory practices;
- 1312.1 [BP - COMPLAINTS CONCERNING SCHOOL PERSONNEL](#)  
[AR - COMPLAINTS CONCERNING SCHOOL PERSONNEL](#)  
Procedure for registering concerns about a district employee's performance, including sexual harassment;
- 1312.3 [BP - UNIFORM COMPLAINT PROCEDURES](#)  
[AR - UNIFORM COMPLAINT PROCEDURES](#)  
[UNIFORM COMPLAINT FORM](#)  
Complaints alleging unlawful discrimination or failure to comply with law in student programs;
- 1312.4 [AR - WILLIAMS UNIFORM COMPLAINT PROCEDURES REGARDING FACILITIES, INSTRUCTIONAL MATERIALS, AND TEACHER ASSIGNMENTS](#)  
[E - WILLIAMS UNIFORM COMPLAINT FORM](#)  
Helps identify and resolve any deficiencies related to instructional materials, the condition of facility that is not maintained in a clean or safe manner or in good repair, and teacher vacancy or miss-assignment;
- 3513.3 [BP - TOBACCO-FREE SCHOOLS/SMOKING](#)  
[AR - TOBACCO-FREE SCHOOLS/SMOKING](#)  
Prohibits use of tobacco products at all times on district property and in district vehicles;
- 3514 [BP - ENVIRONMENTAL SAFETY](#)  
[AR - ENVIRONMENTAL SAFETY](#)  
Identifies procedures and regulations to promote healthful and safe school environments;
- 3514.1 [BP - HAZARDOUS SUBSTANCES](#)  
[AR - HAZARDOUS SUBSTANCES](#)  
Procedures and regulations for the safe inventory, use, storage and disposal of hazardous substances;
- 4020 [BP - DRUG AND ALCOHOL-FREE WORKPLACE](#)  
Procedures and regulations for the maintenance of drug and alcohol free workplaces;
- 4030 [BP - NON-DISCRIMINATION IN EMPLOYMENT](#)  
[AR - NON-DISCRIMINATION IN EMPLOYMENT](#)  
Regulations that the district shall not unlawfully discriminate against employees or job applicants;
- 4040 [BP - EMPLOYEE USE OF TECHNOLOGY](#)  
[AR - EMPLOYEE USE OF TECHNOLOGY](#)  
Defines appropriate use by employees of District systems such as e-mail, voice mail and Internet;
- 4119.11 [BP - SEXUAL HARASSMENT](#)  
[AR - SEXUAL HARASSMENT](#)  
Policy and regulation prohibiting conduct by employees or students that may constitute sexual harassment and identifying complaint procedures;
- 4119.41 [BP - EMPLOYEES WITH INFECTIOUS DISEASE](#)  
Procedures and accommodations for employees with infectious disease;
- 4135 [BP - SOLICITING AND SELLING](#)  
Employees may not solicit or sell to staff or students and may not use the status of their positions for profit-making ventures;



**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT**  
**699 Old Orchard Drive, Danville, California 94526**  
**Human Resources**  
**(925) 552-2923 • FAX (925) 552-5092**

- 5137 [BP - POSITIVE SCHOOL CLIMATE](#)  
Provides a climate in which all students feel safe and take pride in their school;
- 5141.4 [BP - CHILD ABUSE REPORTING PROCEDURES](#)  
[AR - CHILD ABUSE PREVENTION AND REPORTING](#)  
All employees who are child care custodians or health practitioners are required to report known or suspected instances of child abuse;
- 5145.3 [BP - NON DISCRIMINATION/HARASSMENT/ANTI-BULLYING](#)  
[AR - NON DISCRIMINATION/HARASSMENT/ANTI-BULLYING](#)  
Procedure for students and/or staff, should acts of harassment or bullying occur;
- 5145.7 [BP - SEXUAL HARASSMENT](#)  
[AR - SEXUAL HARASSMENT](#)  
Provides procedure for sexual harassment complaint against a student;