

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2022-2023 Confidential Tier IV Salary Schedule

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
1	4,770.12	57,241	5,008.63	60,104	5,259.06	63,109	5,522.01	66,264	5,798.11	69,577	6,088.02	73,056
2	5,008.63	60,104	5,259.06	63,109	5,522.01	66,264	5,798.11	69,577	6,088.02	73,056	6,392.42	76,709
3	5,259.06	63,109	5,522.01	66,264	5,798.11	69,577	6,088.02	73,056	6,392.42	76,709	6,712.04	80,544
4	5,522.01	66,264	5,798.11	69,577	6,088.02	73,056	6,392.42	76,709	6,712.04	80,544	7,047.64	84,572
5	5,798.11	69,577	6,088.02	73,056	6,392.42	76,709	6,712.04	80,544	7,047.64	84,572	7,400.02	88,800
6	6,088.02	73,056	6,392.42	76,709	6,712.04	80,544	7,047.64	84,572	7,400.02	88,800	7,770.02	93,240
7	6,392.42	76,709	6,712.04	80,544	7,047.64	84,572	7,400.02	88,800	7,770.02	93,240	8,158.52	97,902
8	6,712.04	80,544	7,047.64	84,572	7,400.02	88,800	7,770.02	93,240	8,158.52	97,902	8,566.45	102,797
9	7,047.64	84,572	7,400.02	88,800	7,770.02	93,240	8,158.52	97,902	8,566.45	102,797	8,994.77	107,937
10	7,400.02	88,800	7,770.02	93,240	8,158.52	97,902	8,566.45	102,797	8,994.77	107,937	9,444.51	113,334

LONGEVITY:

- 4% of base salary after 5 years of continuous service
- 6% of base salary after 10 years of continuous service
- 8% of base salary after 15 years of continuous service
- 10% of base salary after 20 years of continuous service
- 13% of base salary after 25 years of continuous service
- 16% of base salary after 30 years of continuous service

- Administrative Assistant
- Personnel Analyst/Benefits

RANGE

- 5
- 4

PROFESSIONAL GROWTH:

- 5% of base salary after completing 9 Semester Units and 3 years of continuous service
- 10% of base salary after completing additional 9 Semester Units and 6 years of continuous service
- 15% of base salary after completing additional 9 Semester Units and 9 years of continuous service
- 20% of base salary after completing additional 9 Semester Units and 12 years of continuous service

Confidential Stipend: \$50 per month

Increases: 95/6 - 4%;additional1%,95/6; 96/7- 5%; 97/8 - 5.25%; 98/9 - 4%; 99/0 - 3%;00/1-10%, 01/02-2%, 02/03-2%, 03/04=0%; 04/05-3.5%; 05/06-5%; 06/07-8.3%; 07/08-2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 - 2% (one-time) + Schedule Restructured; 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time)

Effective: 7/1/21
Board Approved: 3/29/22