

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2022-23 CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL**

Hourly

2021-22 Range	2022-23 Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly
5	2	16.14	16.95	17.80	18.69	19.62	20.60
	3	16.54	17.37	18.25	19.16	20.11	21.12
6	4	16.95	17.80	18.69	19.62	20.60	21.63
	5	17.37	18.25	19.16	20.11	21.12	22.17
7	6	17.80	18.69	19.62	20.60	21.63	22.71
	7	18.25	19.16	20.11	21.12	22.17	23.28
	8	18.69	19.62	20.60	21.63	22.71	23.85
	9	19.16	20.11	21.12	22.17	23.28	24.45
9	10	19.62	20.60	21.63	22.71	23.85	25.04
	11	20.11	21.12	22.17	23.28	24.45	25.67
10	12	20.60	21.63	22.71	23.85	25.04	26.29
	13	21.12	22.17	23.28	24.45	25.67	26.95
11	14	21.63	22.71	23.85	25.04	26.29	27.60
	15	22.17	23.28	24.45	25.67	26.95	28.29
12	16	22.71	23.85	25.04	26.29	27.60	28.98
	17	23.28	24.45	25.67	26.95	28.29	29.70
13	18	23.85	25.04	26.29	27.60	28.98	30.43
	19	24.45	25.67	26.95	28.29	29.70	31.19
14	20	25.04	26.29	27.60	28.98	30.43	31.95
	21	25.67	26.95	28.29	29.70	31.19	32.75
15	22	26.29	27.60	28.98	30.43	31.95	33.55
	23	26.95	28.29	29.70	31.19	32.75	34.39
16	24	27.60	28.98	30.43	31.95	33.55	35.23
	25	28.29	29.70	31.19	32.75	34.39	36.11
17	26	28.98	30.43	31.95	33.55	35.23	36.99
	27	29.70	31.19	32.75	34.39	36.11	37.91
18	28	30.43	31.95	33.55	35.23	36.99	38.84
	29	31.19	32.75	34.39	36.11	37.91	39.81
19	30	31.95	33.55	35.23	36.99	38.84	40.78
	31	32.75	34.39	36.11	37.91	39.81	41.80
	32	33.55	35.23	36.99	38.84	40.78	42.82
	33	34.39	36.11	37.91	39.81	41.80	43.89
21	34	35.23	36.99	38.84	40.78	42.82	44.96
	35	36.11	37.91	39.81	41.80	43.89	46.08
22	36	36.99	38.84	40.78	42.82	44.96	47.21
	37	37.91	39.81	41.80	43.89	46.08	48.38
	38	38.84	40.78	42.82	44.96	47.21	49.57
	39	39.81	41.80	43.89	46.08	48.38	50.80
	40	40.78	42.82	44.96	47.21	49.57	52.05
	41	41.80	43.89	46.08	48.38	50.80	53.34
25	42	42.82	44.96	47.21	49.57	52.05	54.65
	43	43.89	46.08	48.38	50.80	53.34	56.01
26	44	44.96	47.21	49.57	52.05	54.65	57.38
	45	46.08	48.38	50.80	53.34	56.01	58.81

PROFESSIONAL GROWTH:

5% of base salary after completing 9 Semester Units and 3 years of continuous service
 10% of base salary after completing additional 9 Semester Units and 6 years of continuous service
 15% of base salary after completing additional 9 Semester Units and 9 years of continuous service
 20% of base salary after completing additional 9 Semester Units and 12 years of continuous service

LONGEVITY:

4% of base salary after 5 years of continuous service
 6% of base salary after 10 years of continuous service
 8% of base salary after 15 years of continuous service
 10% of base salary after 20 years of continuous service
 13% of base salary after 25 years of continuous service
 16% of base salary after 30 years of continuous service

INCREASES:

95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98-9 = 4%; 99/0 = 2.96%; 00/1 = 10%; 01/02 = 2%; 02/03 = 6%; 03/04 = 0%;
 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%; 07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days;
 Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time);
 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%;
 21/22 = 3% + 1% (one-time)

Effective Date: 7/1/22
 Range Changes Effective Date: 7/1/22