

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL - 2022-23 SALARY SCHEDULE**

12 Month

2021-22 Range	2022-23 Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
5	2	2,796.47	33,558	2,936.29	35,235	3,083.10	36,997	3,237.26	38,847	3,399.12	40,789	3,569.08	42,829
	3	2,866.34	34,396	3,009.70	36,116	3,160.18	37,922	3,318.19	39,818	3,484.10	41,809	3,658.31	43,900
6	4	2,936.29	35,235	3,083.10	36,997	3,237.26	38,847	3,399.12	40,789	3,569.08	42,829	3,747.53	44,970
	5	3,009.70	36,116	3,160.18	37,922	3,318.19	39,818	3,484.10	41,809	3,658.31	43,900	3,841.22	46,095
7	6	3,083.10	36,997	3,237.26	38,847	3,399.12	40,789	3,569.08	42,829	3,747.53	44,970	3,934.91	47,219
	7	3,160.18	37,922	3,318.19	39,818	3,484.10	41,809	3,658.31	43,900	3,841.22	46,095	4,033.28	48,399
	8	3,237.26	38,847	3,399.12	40,789	3,569.08	42,829	3,747.53	44,970	3,934.91	47,219	4,131.66	49,580
	9	3,318.19	39,818	3,484.10	41,809	3,658.31	43,900	3,841.22	46,095	4,033.28	48,399	4,234.95	50,819
9	10	3,399.12	40,789	3,569.08	42,829	3,747.53	44,970	3,934.91	47,219	4,131.66	49,580	4,338.24	52,059
	11	3,484.10	41,809	3,658.31	43,900	3,841.22	46,095	4,033.28	48,399	4,234.95	50,819	4,446.70	53,360
10	12	3,569.08	42,829	3,747.53	44,970	3,934.91	47,219	4,131.66	49,580	4,338.24	52,059	4,555.15	54,662
	13	3,658.31	43,900	3,841.22	46,095	4,033.28	48,399	4,234.95	50,819	4,446.70	53,360	4,669.03	56,028
11	14	3,747.53	44,970	3,934.91	47,219	4,131.66	49,580	4,338.24	52,059	4,555.15	54,662	4,782.91	57,395
	15	3,841.22	46,095	4,033.28	48,399	4,234.95	50,819	4,446.70	53,360	4,669.03	56,028	4,902.48	58,830
12	16	3,934.91	47,219	4,131.66	49,580	4,338.24	52,059	4,555.15	54,662	4,782.91	57,395	5,022.06	60,265
	17	4,033.28	48,399	4,234.95	50,819	4,446.70	53,360	4,669.03	56,028	4,902.48	58,830	5,147.61	61,771
13	18	4,131.66	49,580	4,338.24	52,059	4,555.15	54,662	4,782.91	57,395	5,022.06	60,265	5,273.16	63,278
	19	4,234.95	50,819	4,446.70	53,360	4,669.03	56,028	4,902.48	58,830	5,147.61	61,771	5,404.99	64,860
14	20	4,338.24	52,059	4,555.15	54,662	4,782.91	57,395	5,022.06	60,265	5,273.16	63,278	5,536.82	66,442
	21	4,446.70	53,360	4,669.03	56,028	4,902.48	58,830	5,147.61	61,771	5,404.99	64,860	5,675.24	68,103
15	22	4,555.15	54,662	4,782.91	57,395	5,022.06	60,265	5,273.16	63,278	5,536.82	66,442	5,813.66	69,764
	23	4,669.03	56,028	4,902.48	58,830	5,147.61	61,771	5,404.99	64,860	5,675.24	68,103	5,959.00	71,508
16	24	4,782.91	57,395	5,022.06	60,265	5,273.16	63,278	5,536.82	66,442	5,813.66	69,764	6,104.34	73,252
	25	4,902.48	58,830	5,147.61	61,771	5,404.99	64,860	5,675.24	68,103	5,959.00	71,508	6,256.94	75,083
17	26	5,022.06	60,265	5,273.16	63,278	5,536.82	66,442	5,813.66	69,764	6,104.34	73,252	6,409.56	76,915
	27	5,147.61	61,771	5,404.99	64,860	5,675.24	68,103	5,959.00	71,508	6,256.94	75,083	6,569.80	78,838
18	28	5,273.16	63,278	5,536.82	66,442	5,813.66	69,764	6,104.34	73,252	6,409.56	76,915	6,730.04	80,760
	29	5,404.99	64,860	5,675.24	68,103	5,959.00	71,508	6,256.94	75,083	6,569.80	78,838	6,898.29	82,779
19	30	5,536.82	66,442	5,813.66	69,764	6,104.34	73,252	6,409.56	76,915	6,730.04	80,760	7,066.54	84,798
	31	5,675.24	68,103	5,959.00	71,508	6,256.94	75,083	6,569.80	78,838	6,898.29	82,779	7,243.20	86,918
	32	5,813.66	69,764	6,104.34	73,252	6,409.56	76,915	6,730.04	80,760	7,066.54	84,798	7,419.87	89,038
	33	5,959.00	71,508	6,256.94	75,083	6,569.80	78,838	6,898.29	82,779	7,243.20	86,918	7,605.37	91,264
21	34	6,104.34	73,252	6,409.56	76,915	6,730.04	80,760	7,066.54	84,798	7,419.87	89,038	7,790.86	93,490
	35	6,256.94	75,083	6,569.80	78,838	6,898.29	82,779	7,243.20	86,918	7,605.37	91,264	7,985.63	95,828
22	36	6,409.56	76,915	6,730.04	80,760	7,066.54	84,798	7,419.87	89,038	7,790.86	93,490	8,180.40	98,165
	37	6,569.80	78,838	6,898.29	82,779	7,243.20	86,918	7,605.37	91,264	7,985.63	95,828	8,384.91	100,619
	38	6,730.04	80,760	7,066.54	84,798	7,419.87	89,038	7,790.86	93,490	8,180.40	98,165	8,589.42	103,073
	39	6,898.29	82,779	7,243.20	86,918	7,605.37	91,264	7,985.63	95,828	8,384.91	100,619	8,804.16	105,650
	40	7,066.54	84,798	7,419.87	89,038	7,790.86	93,490	8,180.40	98,165	8,589.42	103,073	9,018.89	108,227
	41	7,243.20	86,918	7,605.37	91,264	7,985.63	95,828	8,384.91	100,619	8,804.16	105,650	9,244.37	110,932
25	42	7,419.87	89,038	7,790.86	93,490	8,180.40	98,165	8,589.42	103,073	9,018.89	108,227	9,469.83	113,638
	43	7,605.37	91,264	7,985.63	95,828	8,384.91	100,619	8,804.16	105,650	9,244.37	110,932	9,706.59	116,479
26	44	7,790.86	93,490	8,180.40	98,165	8,589.42	103,073	9,018.89	108,227	9,469.83	113,638	9,943.32	119,320
	45	7,985.63	95,828	8,384.91	100,619	8,804.16	105,650	9,244.37	110,932	9,706.59	116,479	10,191.92	122,303

PROFESSIONAL GROWTH:

5% of base salary after completing 9 Semester Units
and 3 years of continuous service
10% of base salary after completing additional 9 Semester
Units and 6 years of continuous service
15% of base salary after completing additional 9 Semester
Units and 9 years of continuous service
20% of base salary after completing additional 9 Semester
Units and 12 years of continuous service

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service

INCREASES:

95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1=10%; 01/02 = 2%; 02/03=.6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%;
07/08= 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 =4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%;
14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time)

Effective Date: 7/1/22

Range Changes Effective Date: 7/1/22