

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT III - C.S.E.A. PARAEducATOR
2022-23 SALARY SCHEDULE FOR LESS-THAN-12-MONTH POSITIONS

2021-22 Range	2022-23 Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly
A	A	15.00	15.74	16.53	17.36	18.24	19.14	20.11
	B	15.38	16.15	16.96	17.81	18.70	19.64	20.62
B	C	16.52	17.35	18.23	19.13	20.10	21.09	22.15
	D	16.93	17.78	18.67	19.60	20.58	21.61	22.69
C	E	18.16	19.06	19.99	21.00	22.05	23.16	24.30
	F	18.61	19.54	20.52	21.55	22.63	23.76	24.95
D	G	21.48	22.55	23.68	24.85	26.09	27.39	28.76
	H	22.02	23.12	24.28	25.49	26.76	28.10	29.51
E	I	23.64	24.81	26.04	27.35	28.72	30.14	31.64
	J	24.23	25.44	26.71	28.05	29.45	30.92	32.47
F	K	24.81	26.04	27.35	28.72	30.14	31.64	33.24
	L	25.43	26.70	28.04	29.44	30.91	32.46	34.08
G	M	28.33	29.75	31.24	32.81	34.43	36.16	37.96
	N	29.04	30.49	32.01	33.61	35.29	37.05	38.90
H	O	31.61	33.20	34.86	36.60	38.43	40.36	42.36
	P	32.40	34.02	35.72	37.51	39.39	41.36	43.43
I	Q	33.19	34.83	36.59	38.41	40.35	42.35	44.48
	R	34.02	35.72	37.51	39.39	41.36	43.43	45.60

Range A	Paraeducator-Classroom
Range B	Paraeducator-Health
Range C	Paraeducator-Early Childhood Paraeducator-Health Paraprofessional-Preschool Paraeducator-Special Education
Range D	Instructional Assistant
Range E	Instructional Assistant - Physical Education (PE) Instructional Assistant - School Technology Primary Intervention Specialist
Range F	
Range G	Paraeducator-Autism Specialist
Range H	
Range I	Paraeducator-Behavior Specialist
Range J	
Range K	Paraeducator-Lead Behavior Specialist Workability Coordinator
Range L	
Range M	Accompanist Assistive Technology Technician*
Range N	
Range O	Interpreter for Hearing-Impaired Braille Interpreter for Visually Impaired
Range P	
Range Q	Special Education Paraeducator/Sign Language Interpreter

PROFESSIONAL GROWTH:

- 5% of base salary after completing 9 Semester Units and 3 years of continuous service
- 10% of base salary after completing additional 9 Semester Units and 6 years of continuous service
- 15% of base salary after completing additional 9 Semester Units and 9 years of continuous service
- 20% of base salary after completing additional 9 Semester Units and 12 years of continuous service

LONGEVITY:

- 4% of base salary after 5 years of continuous service
- 6% of base salary after 10 years of continuous service
- 8% of base salary after 15 years of continuous service
- 10% of base salary after 20 years of continuous service
- 13% of base salary after 25 years of continuous service
- 16% of base salary after 30 years of continuous service

INCREASES:

- 95/6 = 4%, 95/6 = additional 1%, 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1=10%; 01/02 = 2%; 02/03=-.6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%; 07/08= 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time)

* Assistive Technology Technicians with certification in assistive technology applications shall receive a 5% certification pay in addition to the base salary.

Salary Effective 7/1/22
Range Changes Effective Date: 7/1/22