

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2022-23 SEIU BARGAINING UNIT I Salary Schedule**

RANGE	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6		
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
1	20.26	3,510.45	42,125	21.27	3,685.97	44,232	22.33	3,870.27	46,443	23.45	4,063.78	48,765	24.62	4,266.97	51,204	25.85	4,480.32	53,764
2	21.27	3,685.97	44,232	22.33	3,870.27	46,443	23.45	4,063.78	48,765	24.62	4,266.97	51,204	25.85	4,480.32	53,764	27.14	4,704.34	56,452
3	22.33	3,870.27	46,443	23.45	4,063.78	48,765	24.62	4,266.97	51,204	25.85	4,480.32	53,764	27.14	4,704.34	56,452	28.50	4,939.56	59,275
4	23.45	4,063.78	48,765	24.62	4,266.97	51,204	25.85	4,480.32	53,764	27.14	4,704.34	56,452	28.50	4,939.56	59,275	29.93	5,186.54	62,238
5	24.62	4,266.97	51,204	25.85	4,480.32	53,764	27.14	4,704.34	56,452	28.50	4,939.56	59,275	29.93	5,186.54	62,238	31.43	5,445.87	65,350
6	25.85	4,480.32	53,764	27.14	4,704.34	56,452	28.50	4,939.56	59,275	29.93	5,186.54	62,238	31.43	5,445.87	65,350	33.00	5,718.16	68,618
7	27.14	4,704.34	56,452	28.50	4,939.56	59,275	29.93	5,186.54	62,238	31.43	5,445.87	65,350	33.00	5,718.16	68,618	34.65	6,004.07	72,049
8	28.50	4,939.56	59,275	29.93	5,186.54	62,238	31.43	5,445.87	65,350	33.00	5,718.16	68,618	34.65	6,004.07	72,049	36.38	6,304.27	75,651
9	29.93	5,186.54	62,238	31.43	5,445.87	65,350	33.00	5,718.16	68,618	34.65	6,004.07	72,049	36.38	6,304.27	75,651	38.20	6,619.48	79,434
10	31.43	5,445.87	65,350	33.00	5,718.16	68,618	34.65	6,004.07	72,049	36.38	6,304.27	75,651	38.20	6,619.48	79,434	40.11	6,950.45	83,405
11	33.00	5,718.16	68,618	34.65	6,004.07	72,049	36.38	6,304.27	75,651	38.20	6,619.48	79,434	40.11	6,950.45	83,405	42.12	7,297.97	87,576
12	34.65	6,004.07	72,049	36.38	6,304.27	75,651	38.20	6,619.48	79,434	40.11	6,950.45	83,405	42.12	7,297.97	87,576	44.23	7,662.87	91,954
13	36.38	6,304.27	75,651	38.20	6,619.48	79,434	40.11	6,950.45	83,405	42.12	7,297.97	87,576	44.23	7,662.87	91,954	46.44	8,046.01	96,552

Hourly rates are for less than 12 month employees only.

Longevity:

- * 4% of base salary after 6 years
- * 6% of base salary after 10 years
- * 8% of base salary after 15 years
- * 10% of base salary after 20 years
- * 13% of base salary after 25 years
- * 16% of base salary after 30 years
- * Effective 7/1/22

Professional Growth:

- 5% of base salary after completing 9 semester units and 3 years of service
- 10% of base salary after additional 3 years of service and completion of additional 9 semester units
- 15% of base salary after additional 3 years of service and completion of additional 9 semester units
- *20% of base salary after additional 3 years of service and completion of additional 9 semester units
- *Units must be completed after 2/15/96

Increases: 95/6 = 4%; 95/6 = additional 1%; 96/7 = 5%; 97/8 = 5.25%; 98/9 = 4%; 99/0 = 3%; 00/1=10%; 01/02 = 1.13%, .7% retirement benefits; 02/03 = 1.33%; .67 retirement benefits; 03/04=0%; 04/05 = 1.44%, 2.06% post retirement benefits; 05/06 = 5%; 06/07 = 8.3%; 07/08=1.6%; 08/09 = 0%; 10/11=0% post retirement benefits (in lieu of 4 furlough days); Revised 10/11 = .55% Effective 7/1/09; 11/12 = 1.08% (one-timeE) and .55% post retirement benefits; 12/13 = 4% (one-time); 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 - 4.54%, 4% (one-time) & 0.53% applied to Benefits Trust; 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.56% (0.38% redirected from Retired Benefits Plan and Trust); 19-20 = 2.31%, 0.25% applied to Benefits Trust; 20-21 = 1%; 21-22 = 3% + 1% (one-time)