

## Maintenance Painter

### Purpose Statement

The job of Maintenance Painter is done for the purpose of providing painting services with specific responsibility for identifying repair and maintenance needs; preparing, painting, and staining a variety of surfaces; ensuring completion of projects in accordance with trade standards; assisting in training Maintenance Workers as needed; and supporting other skilled trades in completing work assignments.

This job reports to Assigned Supervisor

### Essential Functions

- Paints and stains a variety of surfaces for the purpose of maintaining facilities and equipment in an attractive, safe, and usable condition.
- Prepares a variety of surfaces for the purpose of ensuring that they are sufficient for painting and refinishing.
- Removes graffiti or other types of vandalism in a timely manner for the purpose of maintaining attractive facilities and minimizing further vandalism.
- Monitors buildings and facilities for the purpose of evaluating conditions, identifying necessary repairs, and recommending preventive maintenance.
- Confers with immediate supervisor regarding the coordination of day to day maintenance activities for the purpose of ensuring the proper maintenance and repair of District buildings and facilities.
- Coordinates with stakeholders for the purpose of completing projects and work orders efficiently.
- Estimates time, materials and equipment needed to complete work projects for the purpose of obtaining materials and assigning tasks to ensure job completion.
- Maintains vehicle, tools, and equipment for the purpose of ensuring availability and functionality in safe operating condition.
- Participates in meetings for the purpose of conveying and gathering information required to perform job functions.
- Procures equipment and supplies for the purpose of maintaining inventory and ensuring availability and functionality of items required to complete projects.
- Researches work-related topics for the purpose of gathering information and making recommendations.
- Responds to inquiries for the purpose of providing information and making recommendations.
- Assists in training Maintenance Workers as needed for the purpose of developing their professional and safety awareness skills.
- Transports a variety of tools, equipment, and supplies for the purpose of ensuring their availability at work sites.

### Other Functions

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

## **Job Requirements: Minimum Qualifications**

### **Skills, Knowledge and Abilities**

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating equipment used in industrial painting including air spraying equipment, line spraying equipment, brushes, rollers, ladders, scaffolding, etc.; handling hazardous materials; planning and managing projects; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents and/or ratios; read technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: methods, techniques, materials, tools used in painting; and safety practices and procedures.

ABILITY is required to schedule activities, meetings, and/or events; gather, collate, and/or classify data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined but different processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize a wide variety of types of job-related equipment. Problem solving is required to identify issues and create action plans. Problem solving with data frequently requires independent interpretation of guidelines; and problem solving with equipment is moderate to significant. Specific ability based competencies required to satisfactorily perform the functions of the job include: adapting to changing work priorities; communicating with diverse groups; meeting deadlines and schedules; setting priorities; working as part of a team; and reading, writing, and communicating clearly in English.

### **Responsibility**

Responsibilities include: working under direct supervision using standardized routines; leading, guiding, and/or coordinating others; operating within a defined budget. Utilization of some resources from other work units is often required to perform the job's functions. There is a continual opportunity to have some impact on the organization's services.

### **Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, frequent climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 10% sitting, 45% walking, and 45% standing. The job is performed under some temperature variations and under conditions with exposure to risk of injury and/or illness.

**Experience:** Journey level experience within the trade is required.

**Education (Minimum):** High school diploma or equivalent. Targeted, job related education within the trade.

**Equivalency:** Journey-level painter.

### **Required Testing**

None Required

### **Continuing Educ. / Training**

Maintains Certificates and/or Licenses  
District Mandated Training

### **Certificates and Licenses**

Valid Driver's License

### **Clearances**

Criminal Background Clearance  
Physical Capacities Test Clearance  
Tuberculosis Clearance

### **FLSA Status**

Non Exempt

### **Approval Date**

December 14, 2021

### **Salary Grade**

Range 9

### **Revised Date**