

## Refuse Collector/Truck Driver

### Purpose Statement

The job of Refuse Collector/Truck Driver is done for the purpose of driving and operating refuse trucks; collecting, loading, and transporting refuse materials from District schools and other locations to designated areas for disposal and recycling; and ensuring safety of workers.

This job reports to Assigned Supervisor

### Essential Functions

- Operates refuse truck for the purpose of providing the safe and efficient collection and disposal of refuse in the District.
- Moves dumpsters as needed for the purpose of enabling the safe and effective collection of refuse.
- Maintains tools and equipment for the purpose of ensuring the availability of equipment in safe operating condition.
- Cleans work related areas and equipment for the purpose of ensuring safe and clean sites, work areas and equipment.
- Inspects equipment for the purpose of ensuring the safe and efficient operation of District refuse equipment.
- Responds to emergency situations for the purpose of assisting in resolving immediate safety concerns and maintaining District operations.
- Prepares information and reports for the purpose of documenting and referring issues to administration for action.
- Attends meetings for the purpose of gathering information required to perform job functions.

### Other Functions

- Performs other related duties as assigned for the purpose of ensuring the efficient and effective functioning of the work unit.

### Job Requirements: Minimum Qualifications

#### **Skills, Knowledge and Abilities**

SKILLS are required to perform single, technical tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required to satisfactorily perform the functions of the job include: operating refuse-related equipment; and operating, maintaining and making minor repairs to refuse collection truck.

KNOWLEDGE is required to perform basic math; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and solve practical problems. Specific knowledge based competencies required to satisfactorily perform the functions of the job include: methods, materials, tools, and operation of refuse trucks and related work; and health and safety regulations.

ABILITY is required to schedule activities and/or meetings; gather and/or collate data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined and similar processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize a variety of types of job-related equipment. Some problem solving may be required to identify issues and select action plans. Problem solving with data may require independent interpretation; and problem solving with equipment is significant. Specific ability based competencies required to satisfactorily perform the functions of the job include: understanding and following oral and written directions; working independently with little direction; planning and organizing work; establishing and maintaining effective working relationships with others; and preparing accurate records.

**Responsibility**

Responsibilities include: working under direct supervision using standardized routines; leading, guiding, and/or coordinating others; operating within a defined budget. Utilization of some resources from other work units may be required to perform the job's functions. There is a continual opportunity to impact the organization's services.

**Work Environment**

The usual and customary methods of performing the job's functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, some climbing and balancing, frequent stooping, kneeling, crouching, and/or crawling and significant fine finger dexterity. Generally the job requires 35% sitting, 35% walking, and 30% standing. The job is performed under extreme temperature variations and under conditions with exposure to risk of injury and/or illness.

**Experience:** Job related experience is required.

**Education (Minimum):** High school diploma or equivalent.

**Required Testing**

Random Drug and Alcohol Testing

**Continuing Educ. / Training**

Maintains Certificates and/or Licenses  
District Mandated Training

**Certificates and Licenses**

Class B Driver's License with Airbrake Endorsement

**Clearances**

Criminal Background Clearance  
Pre-Employment Drug Test Clearance  
Current DMV H6 Driving History Report  
Physical Capacities Test Clearance  
Tuberculosis Clearance

**FLSA Status**

Non Exempt

**Approval Date**

December 14, 2021

**Revised Date**

**Salary Grade**

Range 6