



# #SuccessReimagined in SRVUSD

Our District's Approach to Change



# Message from the **Board President and Superintendent**

San Ramon Valley Unified School District (SRVUSD) is grateful for the amazing support of our community of students, educators, and parents/caregivers. We are proud of our long history of academic excellence and are building on that foundation to broaden the definition of success so that all students can thrive.

The Strategic Directions, approved by the Board of Education in 2021, guide our actions and align our work. Our Learner Profile, developed by a committee of community members, staff and students, enhances the instruction and learning opportunities that we provide to all students. Together, these two fundamental principles focus our efforts on providing a high-quality education, equipping each student for success that extends well beyond their time in SRVUSD. We know that when our students love learning and are happy and healthy, they can change the world!

SRVUSD is a great place with wonderful staff, a supportive, engaged community, and amazing students. We invite you to learn about the impact of our efforts highlighted throughout this booklet. If you would like to access more detailed information, a QR code is provided on the back page to learn more.

We thank you for your interest in learning how #SuccessReimagined is transforming SRVUSD.

*Rachel Hurd* *John Malloy*

Rachel Hurd and Dr. John Malloy



Pictured Left to Right: Jesse vanZee, Shelley Clark (Clerk), Laura Bratt (Vice President), Rachel Hurd (President), Susanna Ordway, and Anya Ayyappan (Student Board Member)

# Our Vision for the Work

## Learner Profile

This guiding framework outlines the essential qualities and skills we aspire for students to possess upon graduation. It serves as a North Star, guiding the educational journey of our students and preparing them to thrive and excel in their future.

## When our students thrive, they will be:



### Critical Thinkers

who apply their knowledge, skills and experiences to solve problems and actively seek out and listen to a variety of perspectives to draw informed conclusions.



### Creative Contributors

who engage in problem solving, inquiry and innovative solutions to improve societal outcomes, demonstrate originality and imaginative ideas, and generate new and meaningful solutions.



### Intentional Collaborators

who demonstrate the ability to work within a group to achieve common goals, integrate diverse perspectives and ideas, and enrich the learning of both self and others.



### Adaptable Learners

who demonstrate the ability to adjust to new situations, respond productively to feedback, and to empathize with diverse views.



### Effective Communicators

who articulate ideas clearly in a variety of forms and contexts, listen with empathy to decipher meaning and intentions, and demonstrate the ability to give presentations for a range of purposes and audiences.

# Our Strategic Directions

## Strategic Coherence

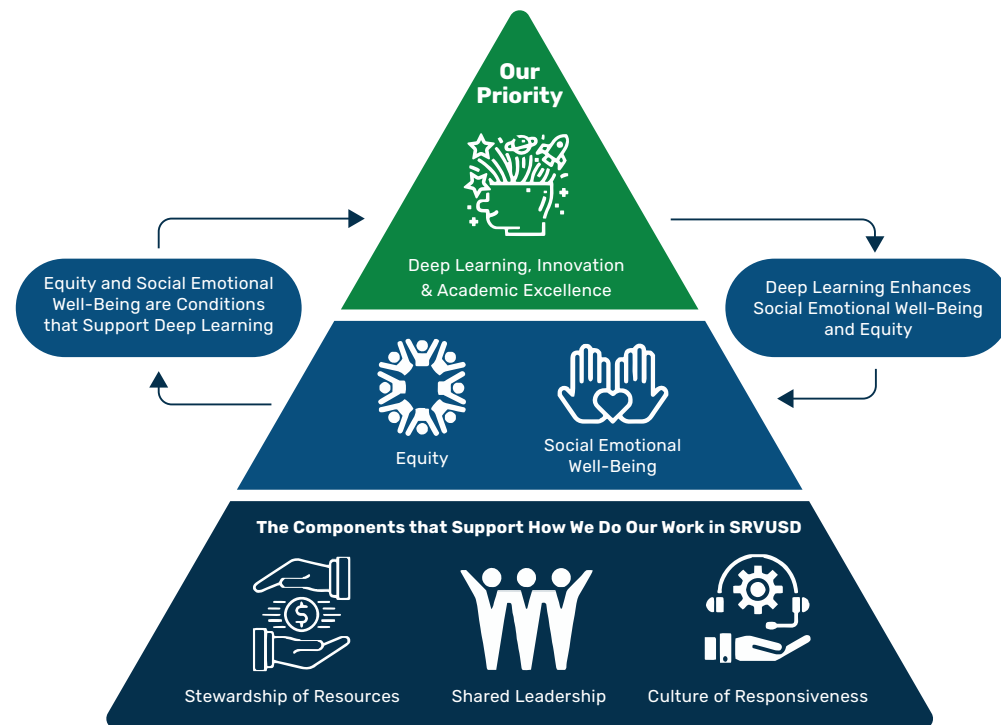


### Our Students Will Experience:

- Deep learning and innovation because our rapidly changing world requires students who are flexible, resilient and continuous learners who take ownership for their own success and who take and pursue a path that aligns with their passions, interests, and strengths.
- Social and emotional well-being through school communities that know them, care for them, and nurture their sense of belonging so that they can contribute to and change our world for the better.
- Equitable and inclusive communities where we remove every barrier that may impede our students' success and provide the learning opportunities that all students require.

### Because SRVUSD is a District That:

- Shares leadership with our partners because everyone's experience and expertise matters; and by working together, we are so much better.
- Cultivates a culture of responsiveness that communicates effectively and works tirelessly to serve our community so that we can remain focused on our students.
- Provides effective stewardship of our resources so that our finite budget is used to maximize student learning and well-being and our staff's professional practice.



“ We want our students to be great students AND we want them to be **happy and healthy human beings.** ”

# Making our Vision a Reality:

## 1 STRATEGIC DIRECTION Deep Learning and Innovation

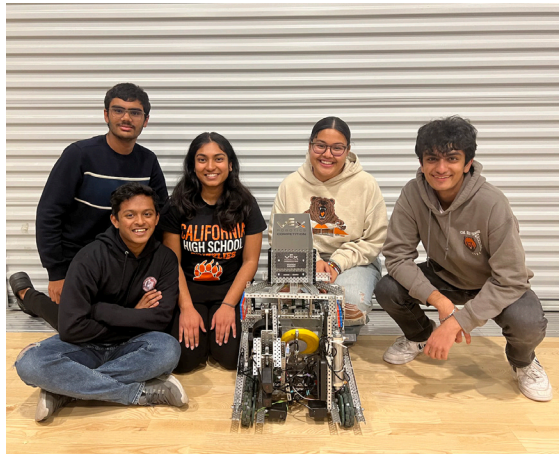


### What are we doing?

We are creating learning environments that empower students to own their learning so they find purpose, meaning, and joy in their education and excel in post-high school endeavors.

### Why are we doing it?

We are committed to providing deep learning and innovation through effective instruction to every student, and precise interventions when students need additional strategies to learn in safe and inclusive learning environments. Providing these deep learning experiences allows students to use their creativity and critical thinking skills to become self-directed problem solvers who are prepared for the workforce of tomorrow.



# Making our Vision a Reality:

## 2 STRATEGIC DIRECTION Social Emotional Well-Being



### What are we doing?

We are committed to creating and nurturing inclusive learning environments where all students, staff, and families feel deeply connected to their school community.

### Why are we doing it?

Providing inclusive experiences that foster feelings of connectedness and well-being allows students to use their empathy, creativity, and critical-thinking skills to become engaged, global problem solvers who experience social emotional well-being and demonstrate empathy and compassion.



#### SPOTLIGHT ON

### Deep Learning and Innovation in Action

Expanding CTE pathways to support meeting the needs of all students access through innovative deep learning experiences in areas of Bio-Med, Business, Culinary, Digital Media and Engineering, and a partnership with Los Positas Community College to offer a welding certification program

#### SPOTLIGHT ON

### High School Wellness Centers

All of our high schools have dedicated Wellness Centers to ensure social emotional well-being is prioritized. They provide many services for students, including a place to reset and relax, a space for connection with caring adults, and opportunities to learn how to make positive choices, develop coping skills, and manage emotions. Our Wellness Centers are a bastion of hope and a model that other districts are replicating.

# Making our Vision a Reality:



**3** STRATEGIC DIRECTION  
Equity

## What are we doing?

We ensure all students are empowered to reach their full potential by valuing student voice, addressing systemic inequities, and closing opportunity gaps.

## Why are we doing it?

In order for students to learn at deep levels, we must remove all barriers to that learning. Every student must feel safe, cared for, respected, and included in order for them to learn effectively. This provides access to the learning opportunities that will support our students' success.



### SPOTLIGHT ON Student Voice

Hearing about the needs and experience of students directly from students helps us to better understand how we can improve the educational culture in our schools and classrooms. For this reason, we intentionally create ongoing feedback loops including student forums and surveys to capture diverse student voices that inform deep learning initiatives and our equity work.

# Making our Vision a Reality:



**4** STRATEGIC DIRECTION  
Shared Leadership

## What are we doing?

We are creating the conditions for shared leadership by building a culture of trust, collegiality, and shared responsibility with students, staff, and families.

## Why are we doing it?

A shared leadership model promotes collaboration, innovation, and diversity of thought. It enhances employee engagement and satisfaction by empowering individuals and giving them a sense of ownership over their work.



### SPOTLIGHT ON Shared Leadership

Shared leadership is exemplified by how we engage our students, staff and parents/caregivers. We gather feedback and insights through surveys, committees, dialogues with trustees, meetings with leaders from the SRV Council of PTAs and the San Ramon Valley Education Foundation, and more.

# Making our Vision a Reality:

## 5 STRATEGIC DIRECTION Culture of Responsiveness

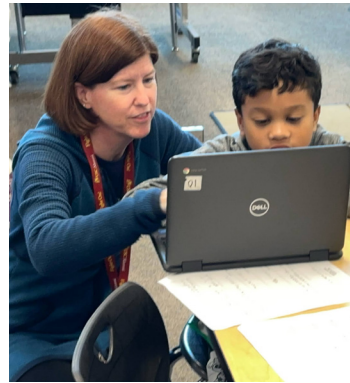


### What are we doing?

We effectively serve all partners by listening, responding promptly, changing practices when appropriate, and communicating the rationale for decisions so students remain the focus of our efforts.

### Why are we doing it?

We are committed to a Culture of Responsiveness because it is integral to helping students thrive. It means that students' needs are promptly addressed, creating a supportive and inclusive learning environment.



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Because student learning is our focus, we will ensure that all **policies, practices, processes** and **procedures** serve this goal.

# Making our Vision a Reality:

## 6 STRATEGIC DIRECTION Stewardship of Resources



### What are we doing?

We maximize resources including time, talent, and finances to advance our student success goals.

### Why are we doing it?

Stewardship of Resources is crucial for a school district to maximize the efficient use of available funds, materials, and facilities, ultimately benefiting the entire educational community by being good stewards of taxpayer dollars.



### SPOTLIGHT ON Innovation Centers

By being effective stewards of our resources including money generously donated from the San Ramon Valley Education Foundation, our two Innovation Centers have technological resources available for teacher check out to enhance deep learning in classrooms at every school in the district.



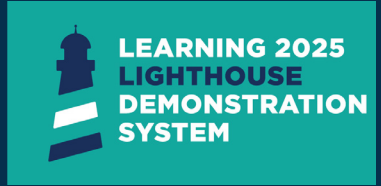
# #SuccessReimagined

## National Lighthouse District

In December, 2022, SRVUSD was designated as a National Lighthouse District by the American Association of School Administrators (AASA). This means we have been recognized as an educational system that is committed to attending to the social, emotional, mental health, and trauma-based needs of all learners as well as their academic achievement and cognitive growth. We are broadening the definition of success on our foundation of academic excellence so that all students will thrive.

We invite you to also learn how data drives the work, and how our dashboard communicates progress towards our commitments to the community.

[www.srvusd.net/dashboard](http://www.srvusd.net/dashboard)



To learn more about #SuccessReimagined in SRVUSD, scan the QR code or go to [www.srvusd.net/StrategicDirections](http://www.srvusd.net/StrategicDirections).



## San Ramon Valley Unified School District

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